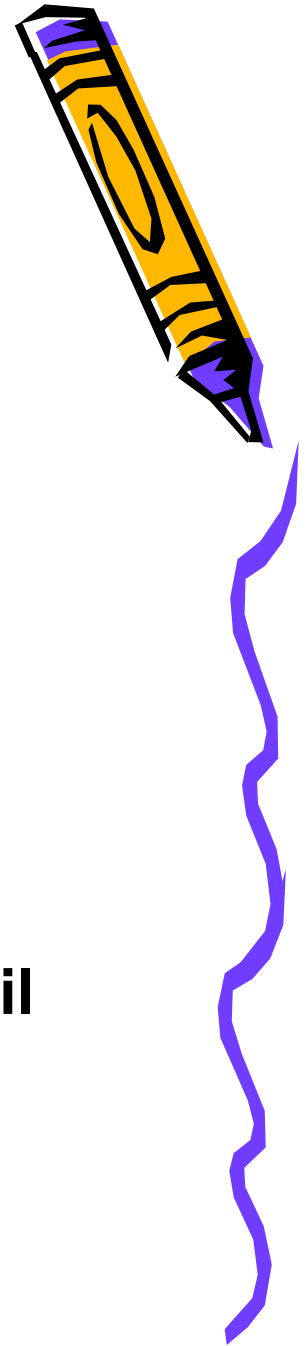


**BURLINGTON**

**Kids**

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**Community Presentations  
Recommendations of the Leadership Council  
May-June 2010**

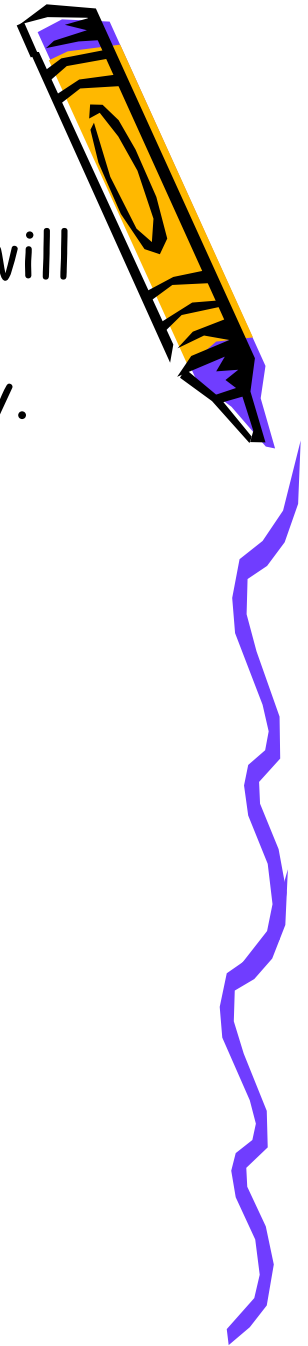


# Agenda

1. Welcome and Introductions
2. Ground Rules
3. Overview of meetings goals and outline of agenda
4. Leadership Council Recommendations (8)
5. Questions and Comments from Audience



# GROUND RULES



1. All opinions and perspectives are welcome and will be respected.
2. All speakers will be shown respect and courtesy.
3. Please let people speak once before you speak again.
4. Please don't interrupt a speaker.
5. It is ok to disagree, but disagree respectfully.
6. Dialogue will remain civil.
7. You must sign in to speak & the facilitator will acknowledge speakers.



Burlington AfterSchool

+

CityKids

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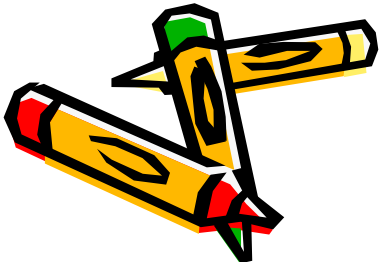
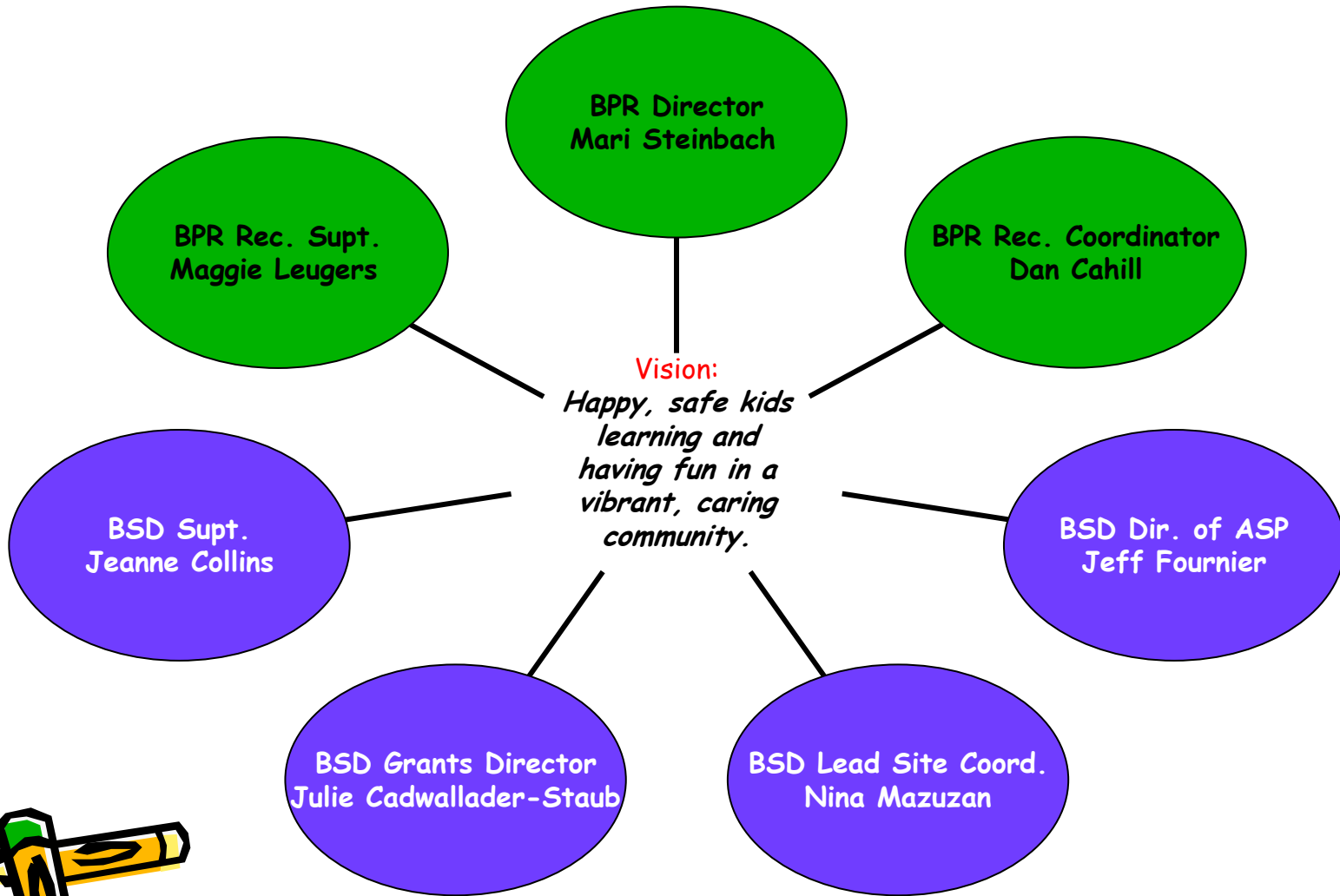
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# Burlington Kids Leadership Council

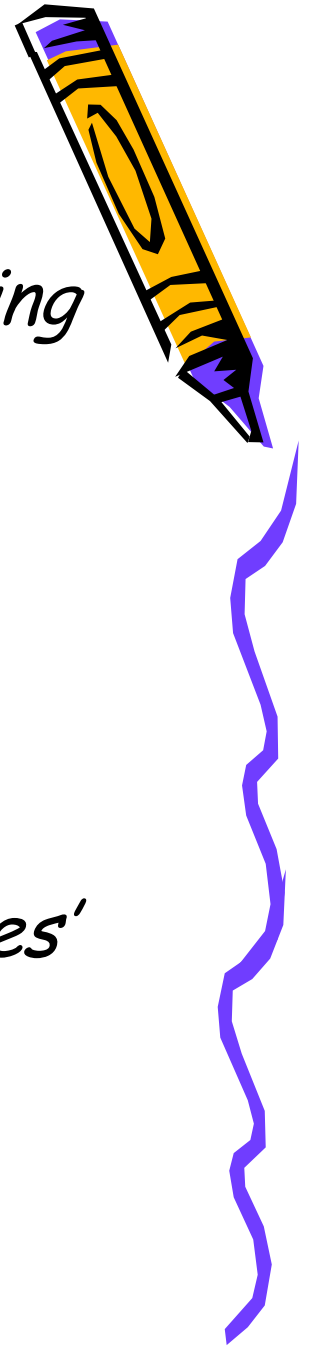


## Vision Statement

*To have happy, safe kids learning and having fun in a vibrant, caring community.*

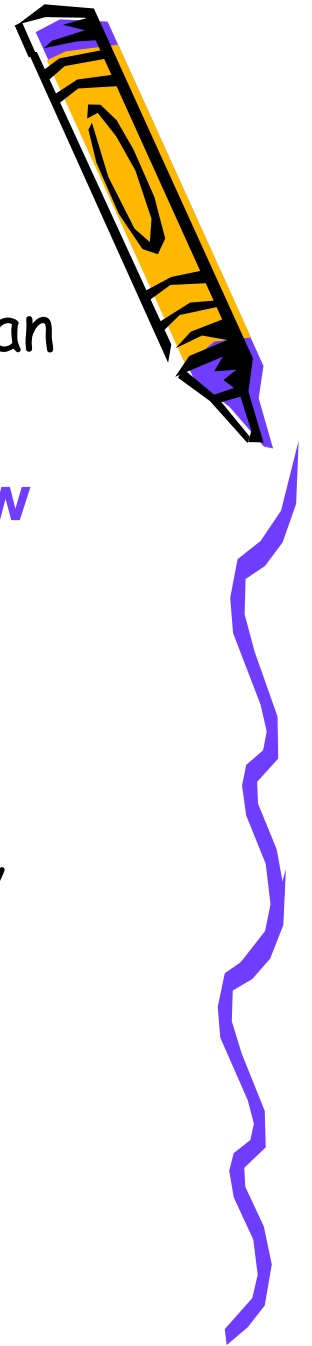
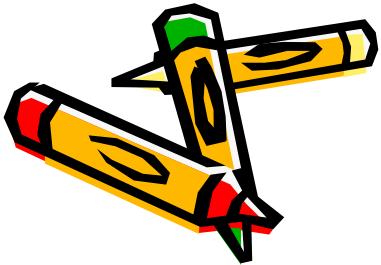
## Mission Statement

*Burlington Kids offers Burlington youth enrichment and recreation opportunities alongside academic support in a safe, supportive environment that meets families' after school needs.*



# Committees

- **Marketing & Communication**
  - Maggie Leugers, Susan Carter, Nina Mazuzan
- **Parent Handbook, Registration Materials, Orientation for Teachers & Parents to the New Program**
  - Dan Cahill, Ida Jenkins, Darlene Loyer
- **Staff Roles, Responsibilities, & Expectations**
  - Erin Affronti, Sarah Carter, Yvette Mason, Michele Pfenning, Julie Cadwallader-Staub
- **Billing Process Redesign**
  - Dan Cahill, Nina Mazuzan, Jeff Fournier



Recreation Enrichment & Academics  
+  
Consistent Reliable Childcare

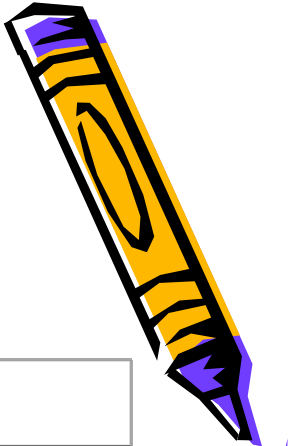
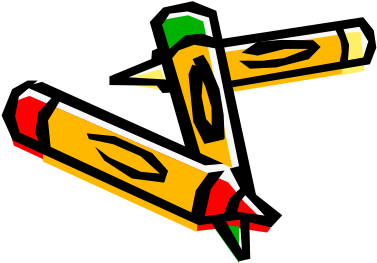
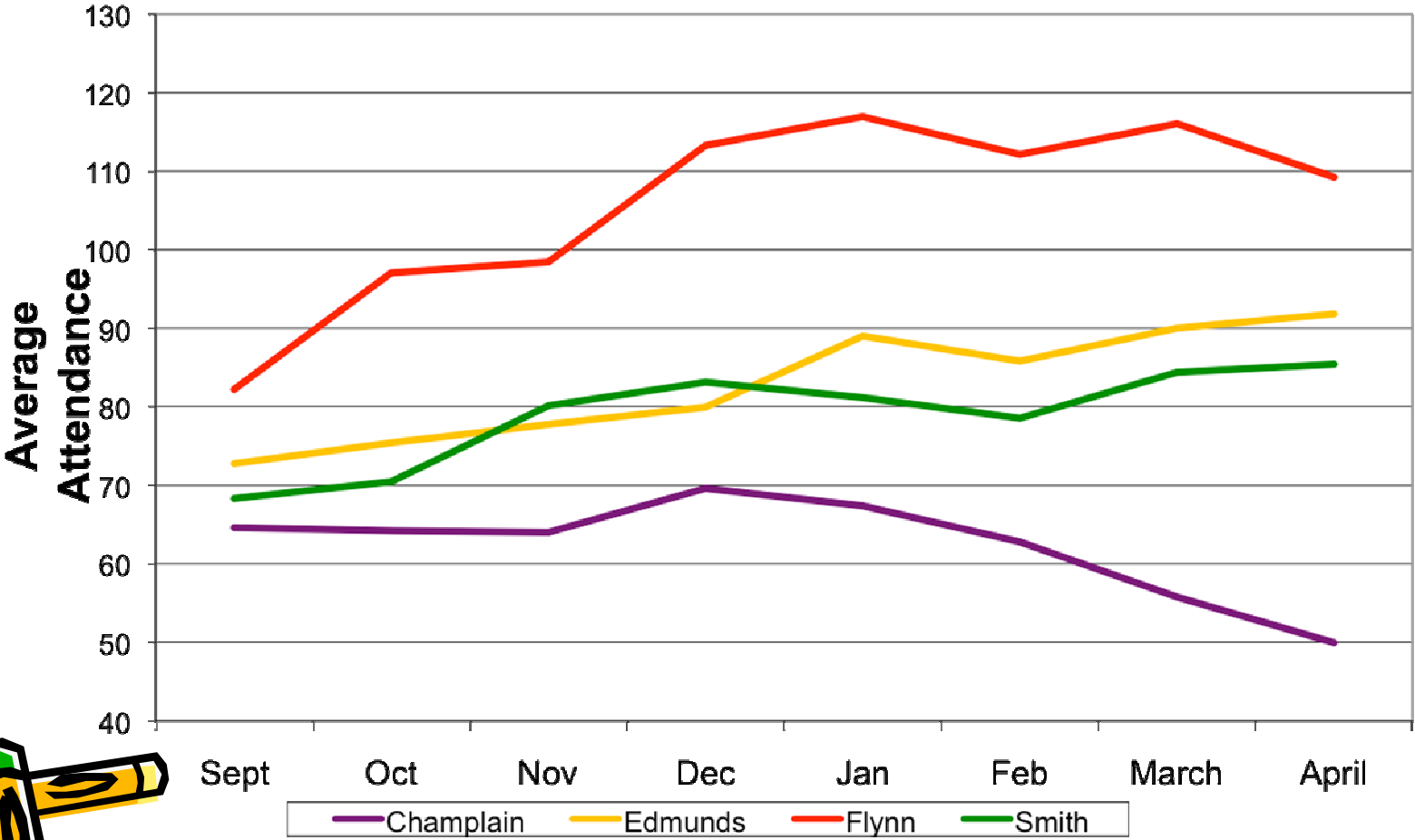
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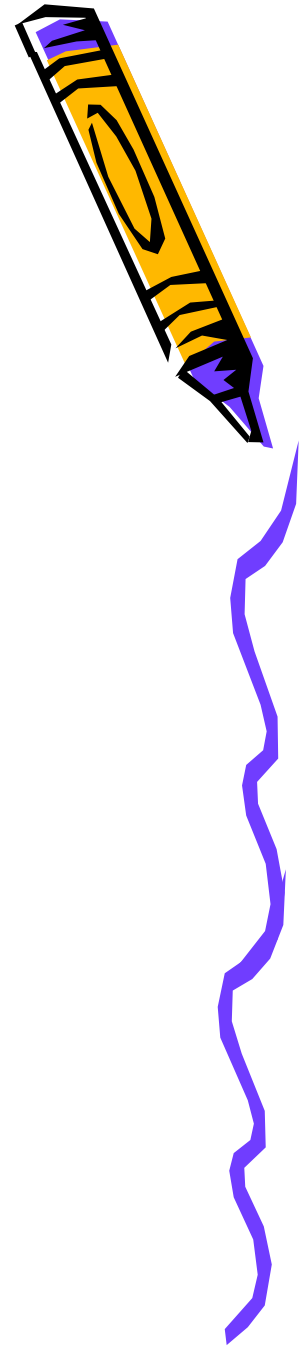
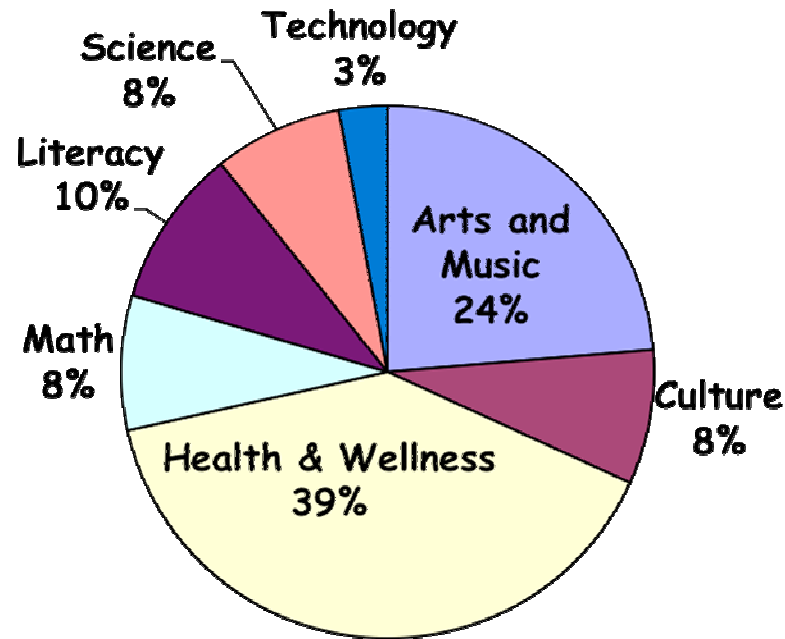
# Participation

## Average Attendance by Site



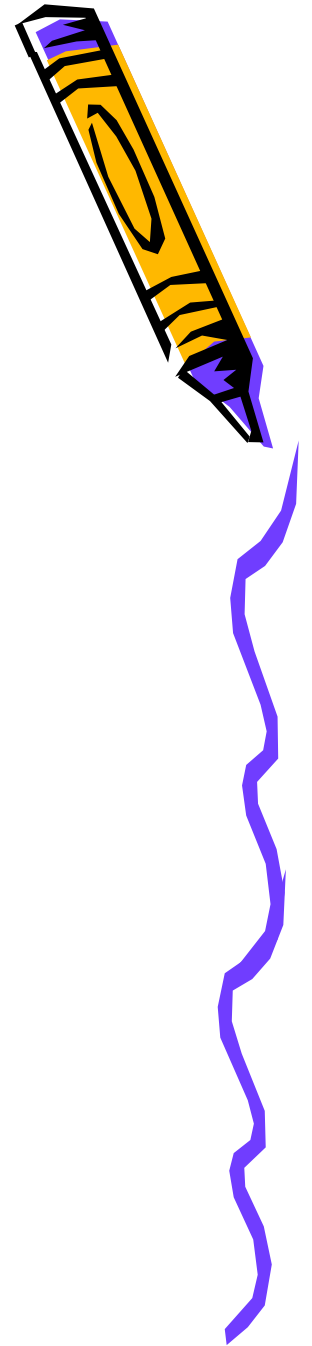
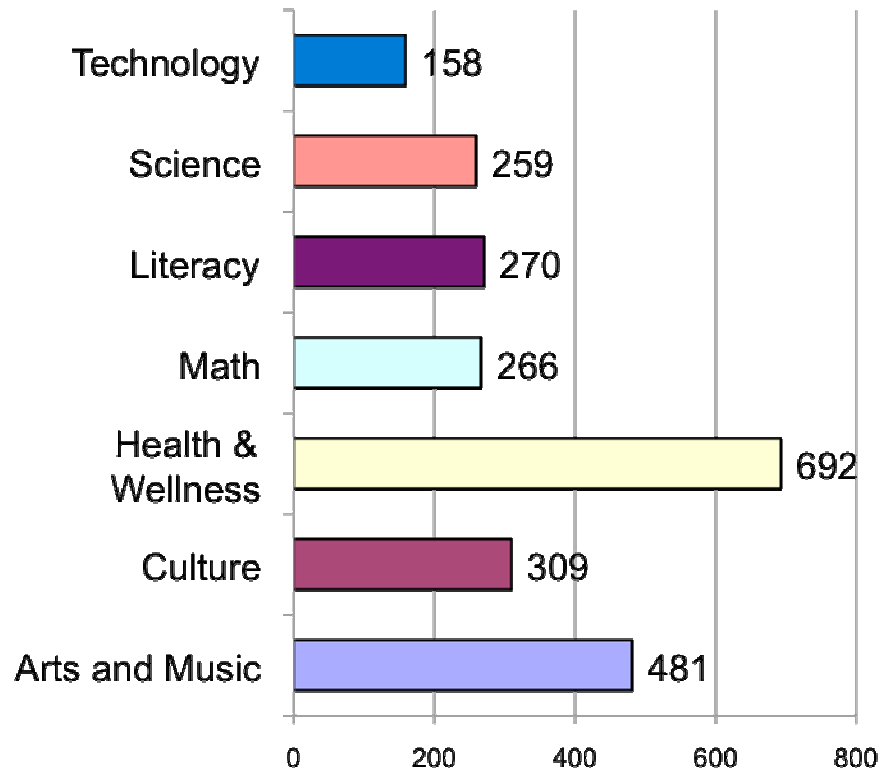
# What We Offer

% of Programming by Subject

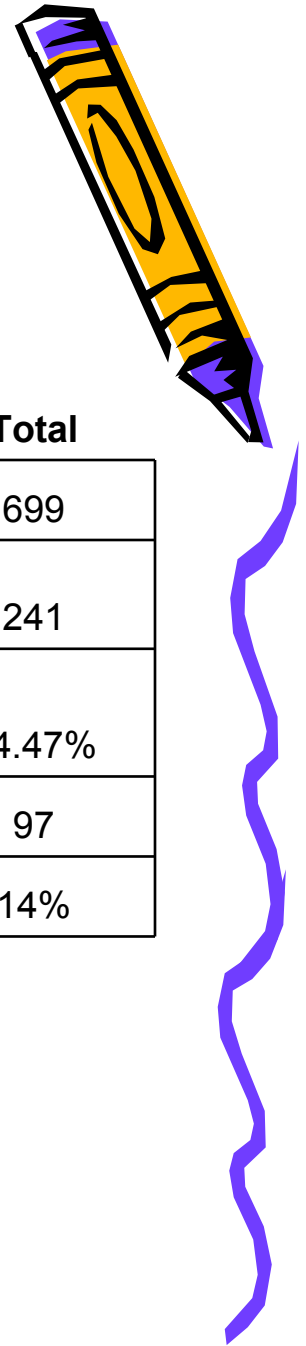


# What Kids Get

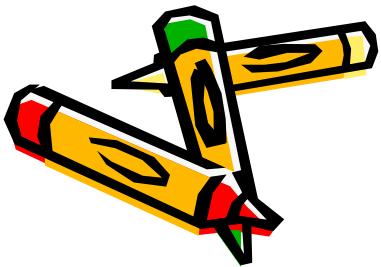
Participants by Subject Area



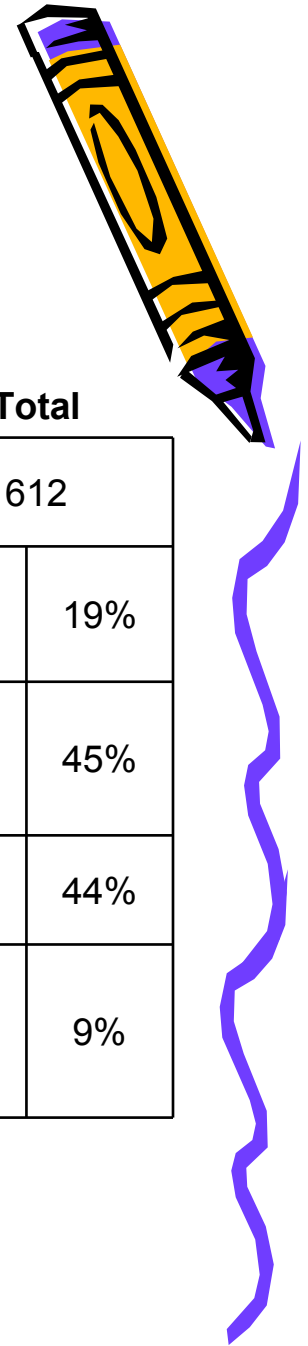
# Who We Serve



	Champlain	Edmunds	Flynn	Smith	Total
<b>Participants</b>	165	201	182	151	699
<b>Free/Reduced Lunch</b>	50	46	65	60	241
<b>% Free/Reduced Lunch</b>	30%	23%	36%	40%	34.47%
<b>ESL</b>	13	12	34	38	97
<b>% ESL</b>	8%	6%	19%	25%	14%

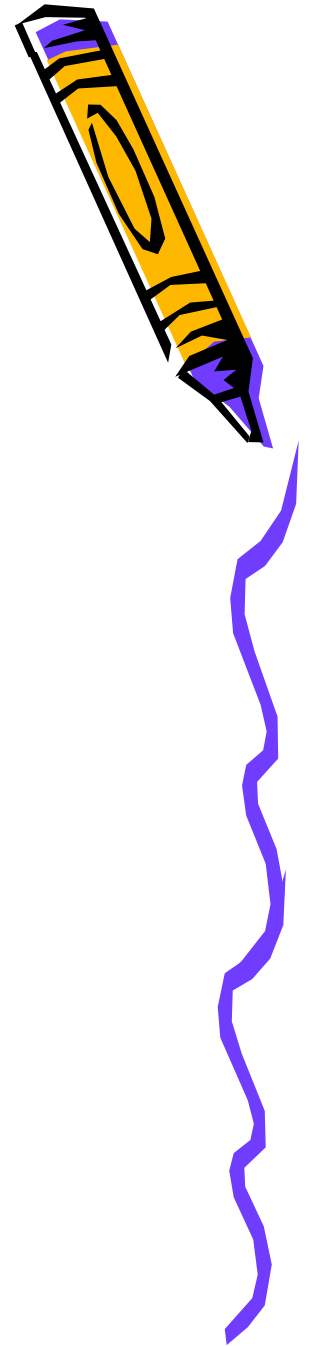


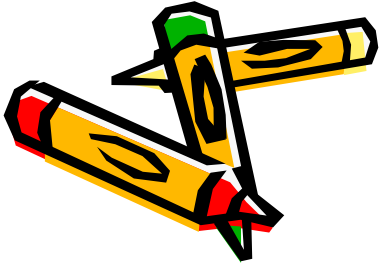
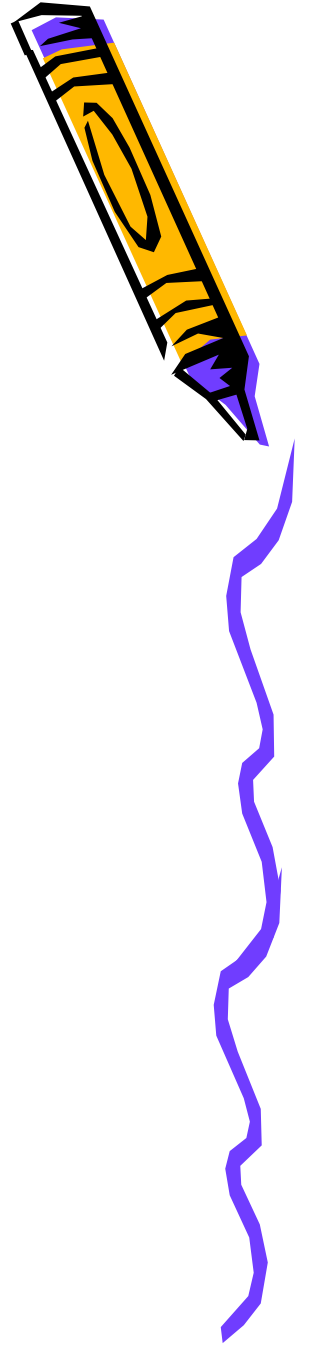
# Creating Access

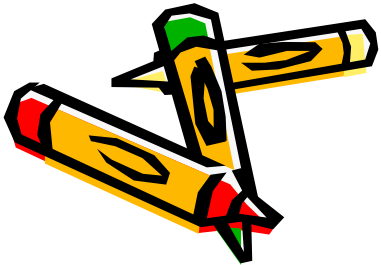
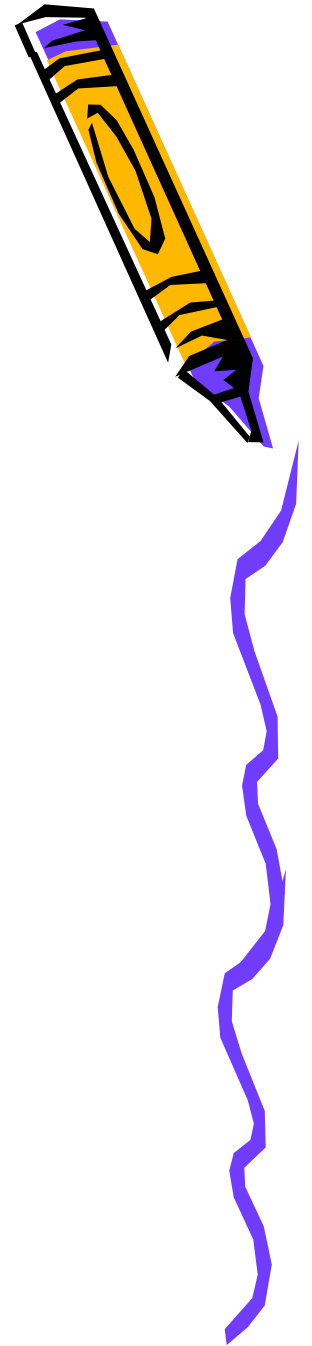


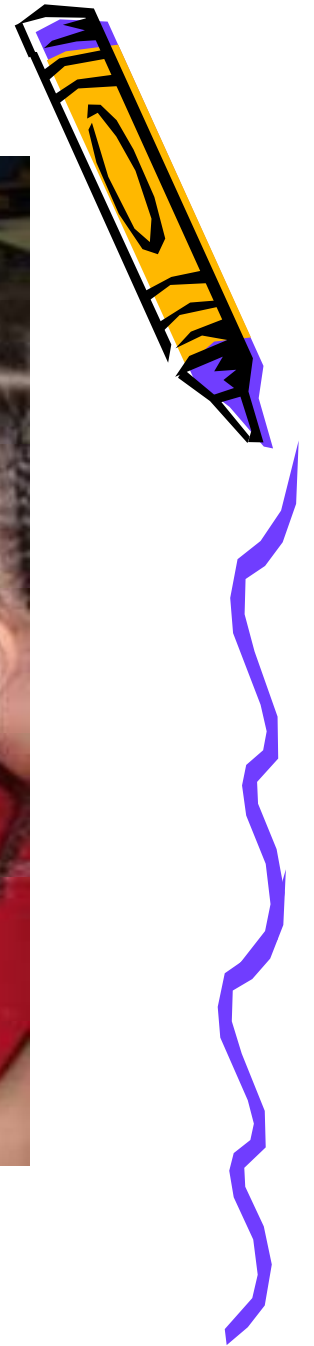
	Champlain		Edmunds		Flynn		Smith		Total	
<b>Total Active</b>	127		182		158		148		612	
<b>State Subsidy</b>	20	16%	30	16%	44	28%	32	22%	119	19%
<b>BSD Sliding Scale</b>	54	43%	61	34%	105	66%	71	48%	273	45%
<b>Full Charge</b>	69	54%	91	50%	43	27%	71	48%	272	44%
<b>Subsidy &amp; Sliding Scale</b>	16	13%	0	0%	34	22%	26	18%	57	9%

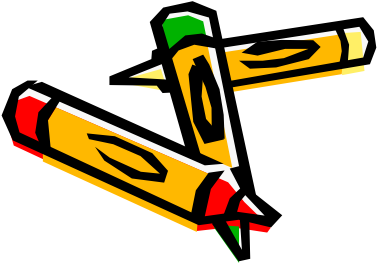


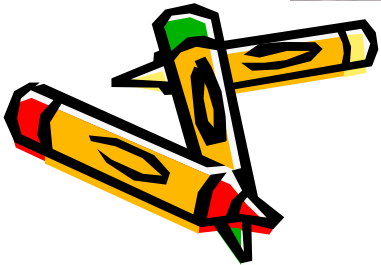






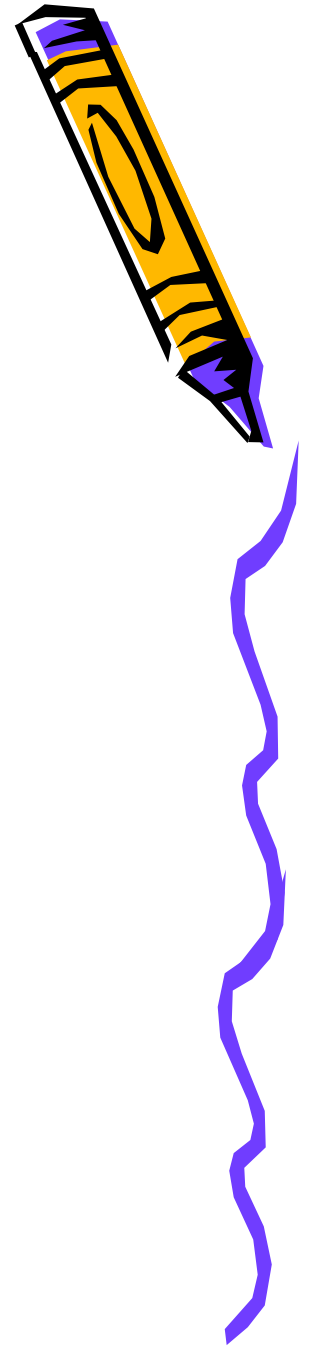






# Review Process

- Monthly Program Monitoring
- Scenario Planning
- Family Survey
- Mid-Year Internal Assessment



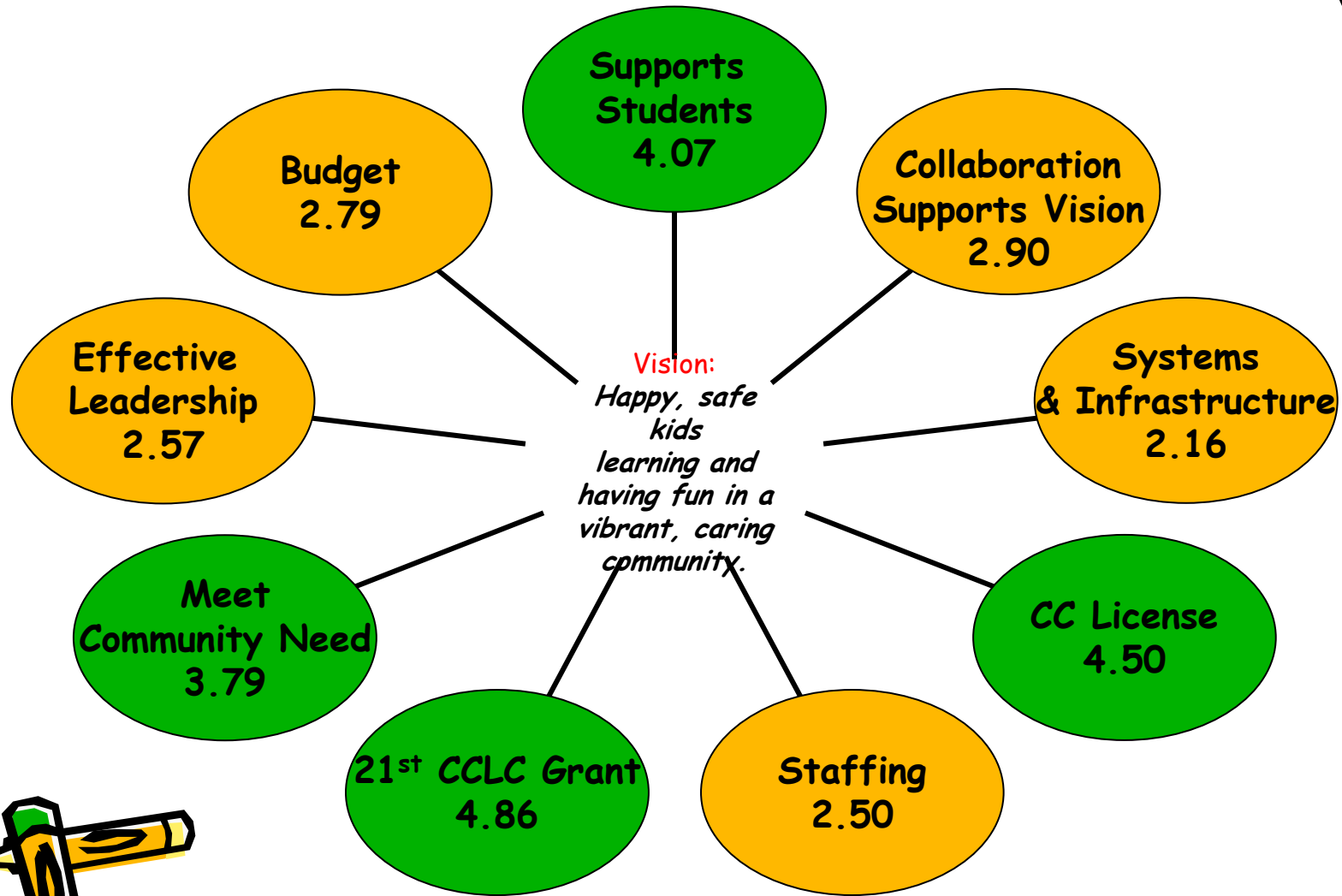
# Family Survey

- + 81% felt staff were supportive and available
- + 75% felt the new model maintained or improved program quality
- + 57% felt the transition had been smooth

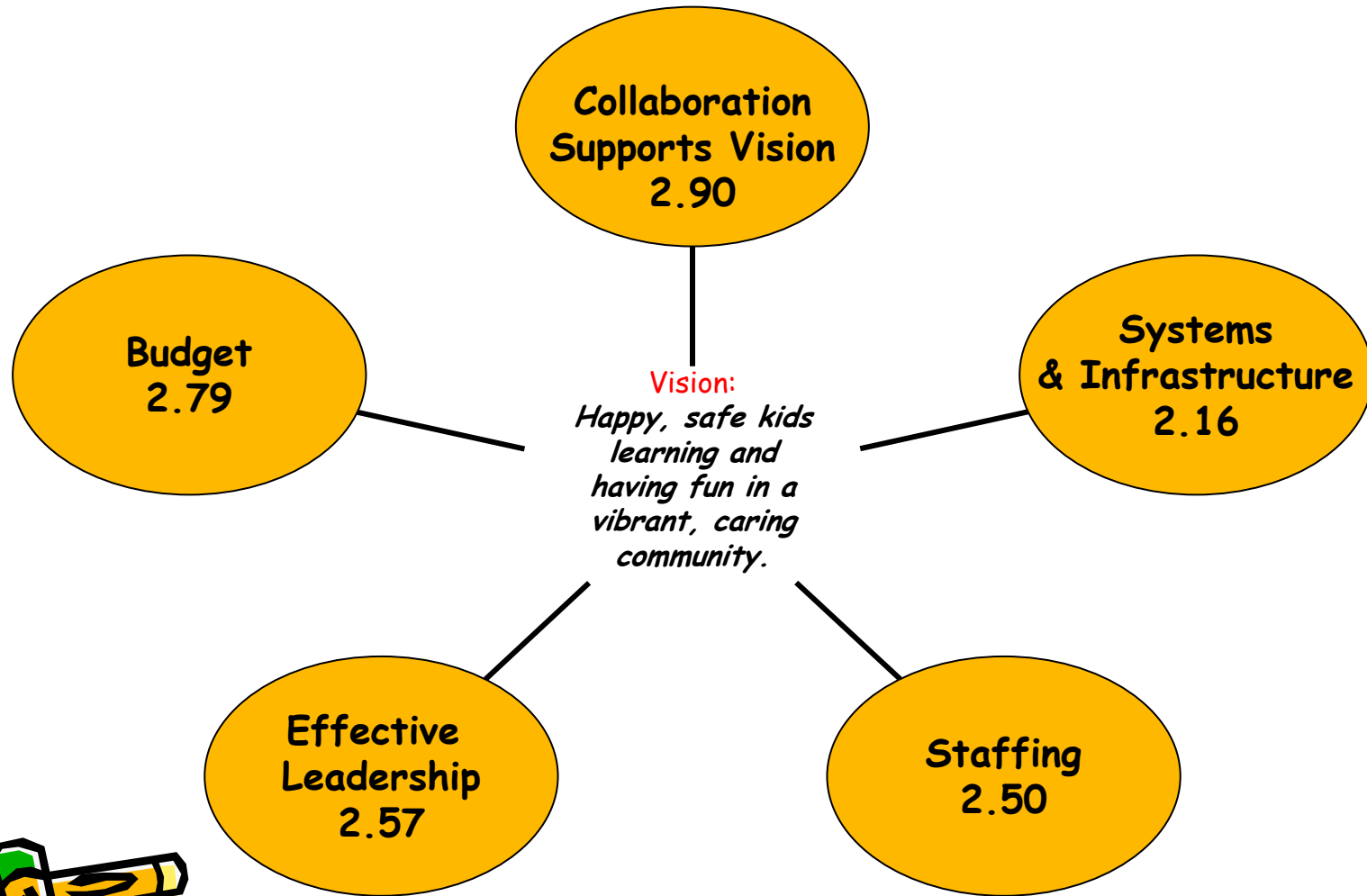
Billing was identified as a frustration



# Mid-Year Assessment

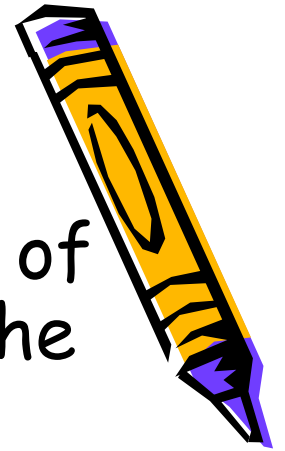


# Need to Improve



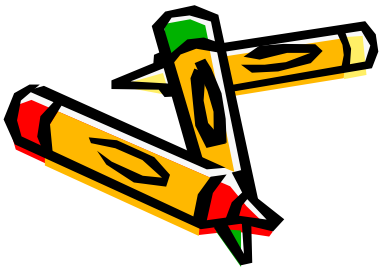
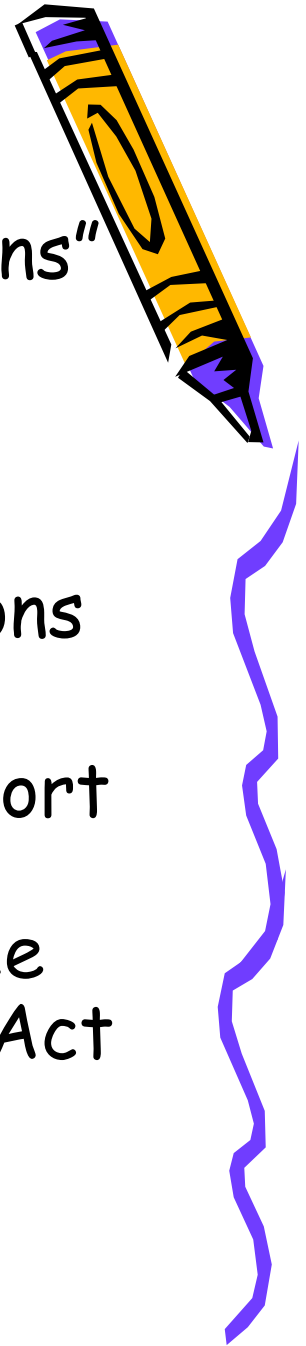
# Recommendations

1. Maintain and improve the Collaboration of the BSD and BPR as equal partners in the afterschool program
2. Maintain and improve the program as it is in terms of programming, scheduling and locations (no change to the product or program)
3. Transition and improve the billing function to the BSD
4. Transition and improve financial and operational responsibilities to the BSD



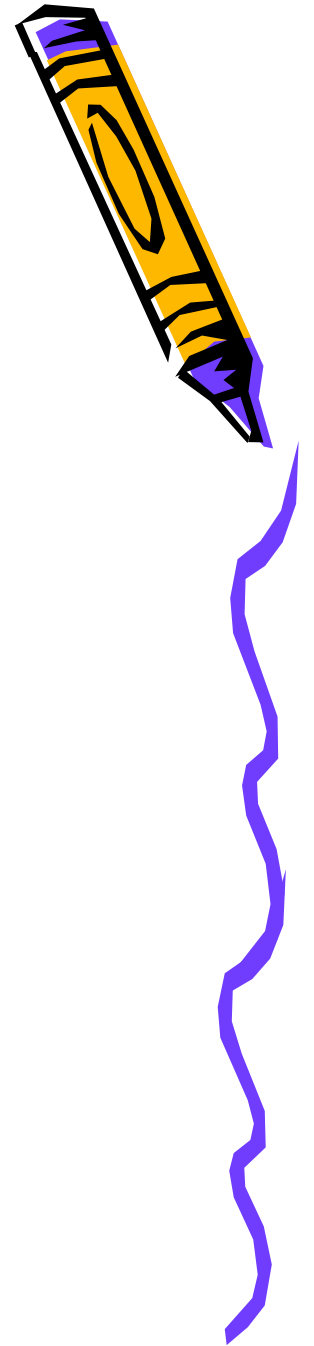
# Recommendations

5. Adjust the costs for "short afternoons" to better reflect operating costs
6. Pursue partnering with the BSD Food Service on snack
7. Eliminate the BPR Site Leader positions to create clear lines of authority
8. Create two new BPR positions to support the Burlington Kids Program, support inclusion goals and increase compliance with the Americans with Disabilities Act across the city in all BPR programs



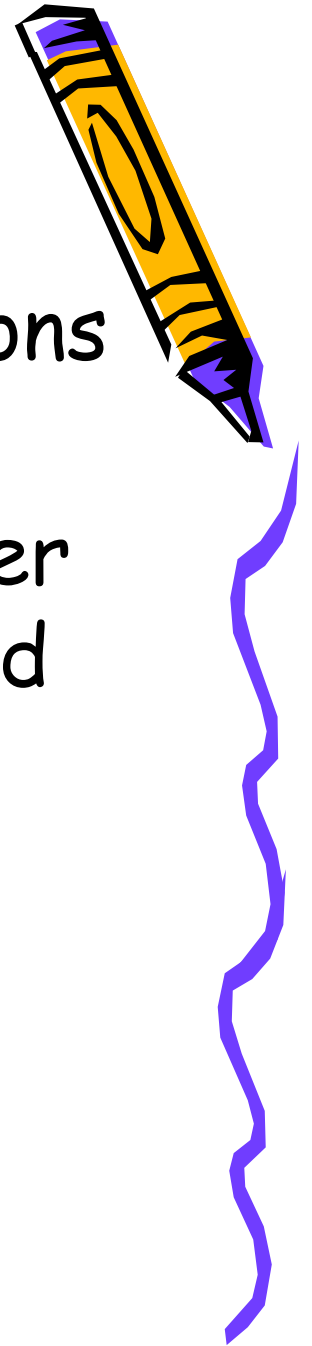
# Structural Changes

- Restructure Staffing



# Restructure Staffing

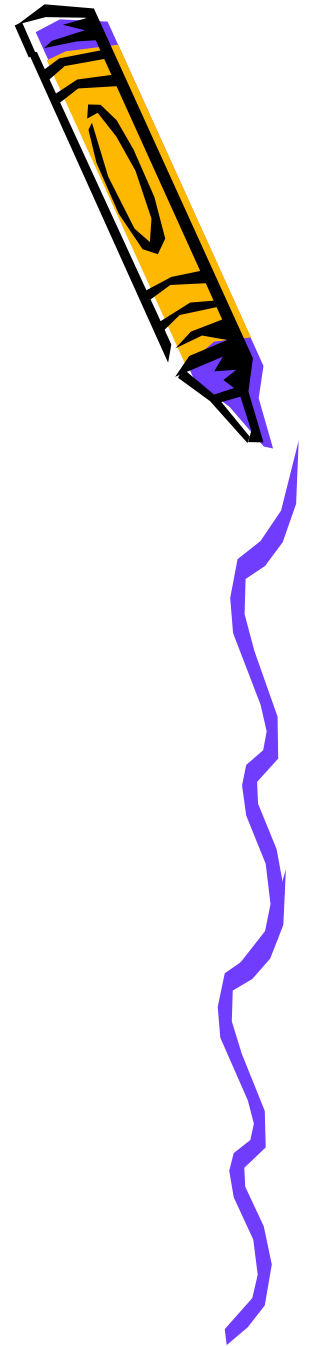
- Eliminate 4 BPR Site Leader Positions
- Create 2 new BPR positions to support Burlington Kids and all other BPR initiatives to meet inclusion and ADA goals
- BSD and BPR invite all current BPR Site Leaders to apply for any open positions



# Structural Changes

Transition financial and operational responsibility to BSD

- Finances
- Policy



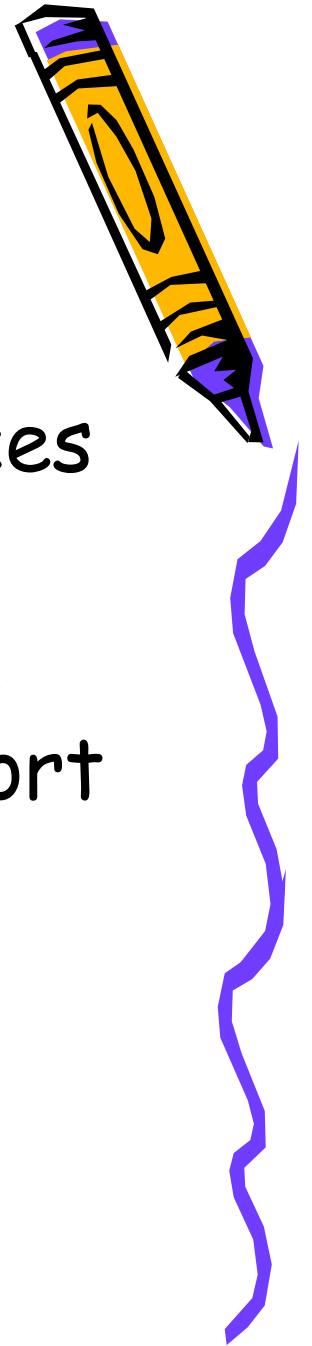
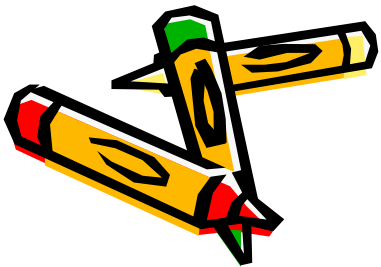
# Budget

- Reduce Administrative costs
- Align HR functions and financial management under BSD authority to increase accountability and improve staff management



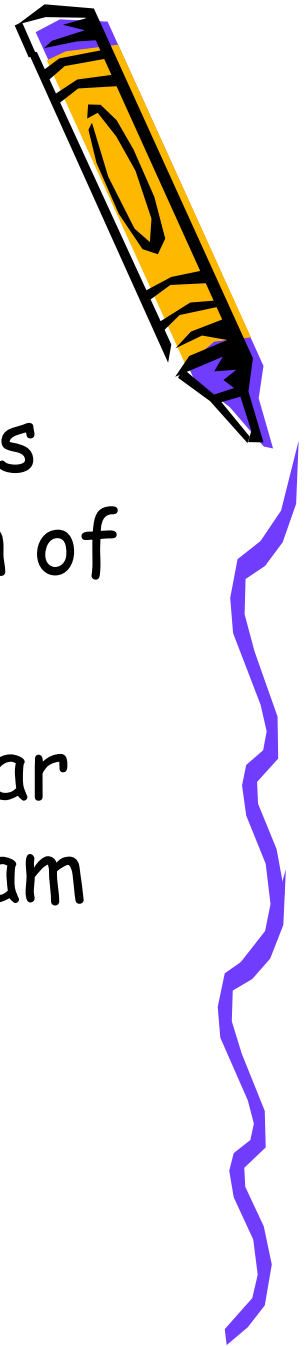
# Staffing

- Align HR responsibility with finances to create clear lines of authority
- BPR provide recreation and leisure expertise at a higher level in support of all Burlington Kids programs



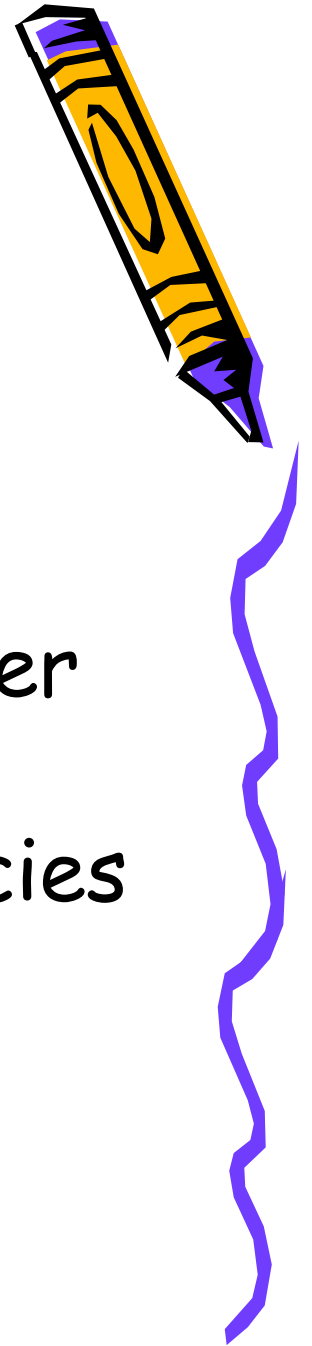
# Systems & Infrastructure

- Align finance, billing and operations under BSD to eliminate duplication of efforts
- Increase efficiency by setting clear policy for all aspects of the program



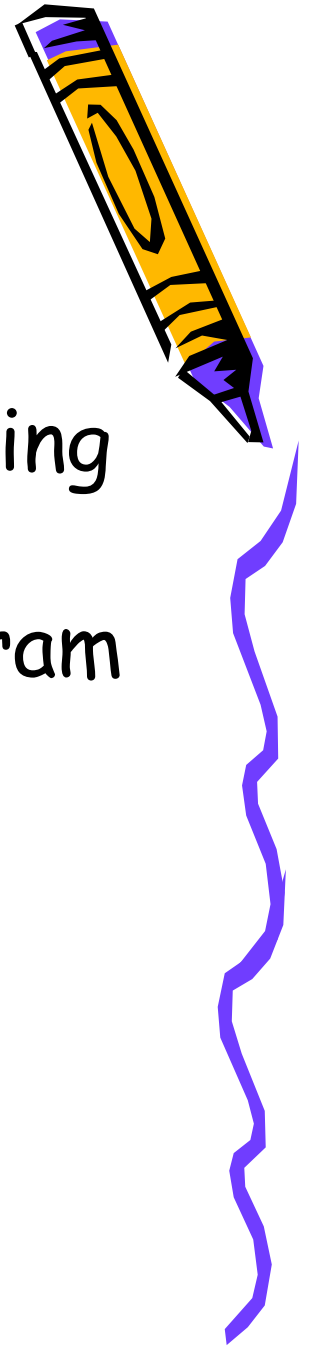
# Effective Leadership

- Strong clear message from the Leadership Council.
- With one site director, we're better able to efficiently communicate program goals, strategies and policies



# Collaboration Supports Vision

- Key leaders spend less time managing staff and spend more time identifying and implementing program improvements



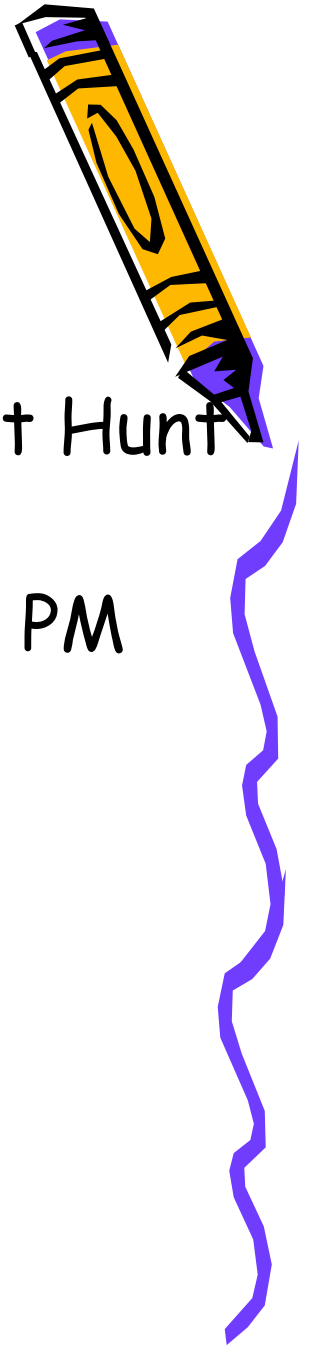
# Timeline

- All Leadership Council members are ready to move forward **today**
  - Briefing to members of City Council, School Board and Parks Commission May 25th
  - Met with site leaders week of May 24th
  - Message to families sent home May 28<sup>th</sup>
  - Presented to Parks and Rec Commission May 28th



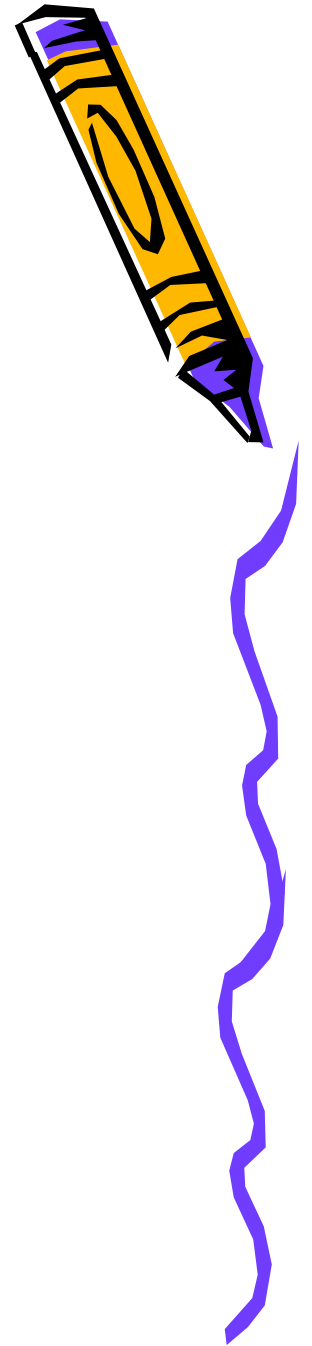
# Public Process

- Public Forum
  - June 2<sup>nd</sup>: Presentation and Forum at Hunt Middle School 6:30pm
  - BSD Finance Committee - 6/7 5:00 PM
  - BSD Full Board- 6/8 7:00 PM
  - Burlington City Council - TBD



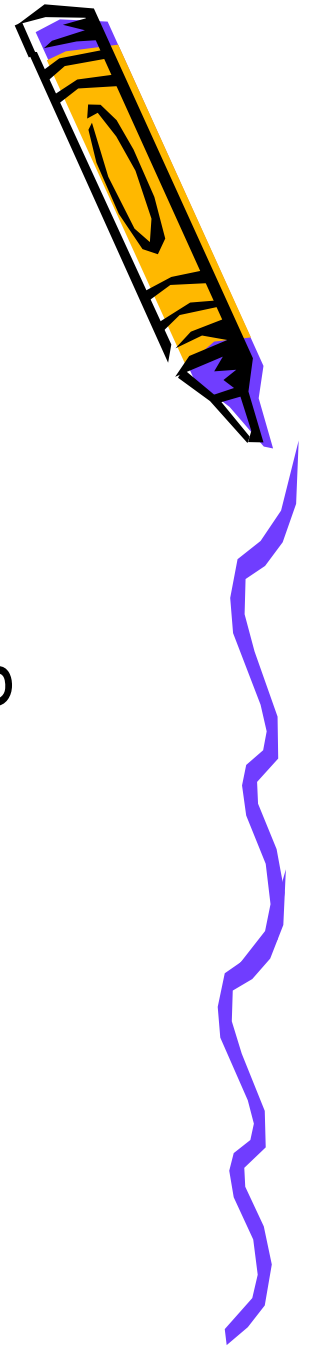
# Registration Sessions

- Flynn - Monday, June 7th, 5-6 pm
- Champlain - Tuesday, June 8th, 6-7 pm
- CP Smith - Wednesday, June 9th, 5:30-6:30 pm
- Edmunds - Thursday, June 10th, 5:30-6:30 pm



# Why Now?

- Families need to plan for fall 2010
- Current situation not sustainable
  - Existing strategies are not leading to solutions
- We know our strengths



# Call to Action

- Your support in moving the Collaboration forward is imperative
- Responsible, accountable Leadership Council of the After School Collaborative is solidly in alignment for positive action

